First Sergeant's Course

Effecting Promotions

Effecting Promotions

- As a 1stSgt, you are the final advisor to the commander on whether or not a Marine shoulp be recommended for promotion. You must understand Marine Corps policies and the promotion system well.

Effecting Promotions

- Educational Learning Objectives: Upon completion of the class the student will identify:
  - The promotion guidance and restrictions contained in MCO P1400.32B
  - The administrative tasks that must be completed before effecting promotions
  - The promotion ceremony

Effecting Promotions

- Method/Media
  - Lecture method with assistanse through computer enhanced technology
- Evaluation
  - There will be no test after this period of instruction, but you will be evaluated monthly on your abilities in the fleet.

Effecting Promotions

- Promotion Criteria:
  - Misconceptions: Selected by diary (E2 through E5) or Selection Boards (SNCOs)
  - Commandant Selects by this criteria, and Commanders Promote Marines if fully qualified
- Policy for not promoting Marines:
  - Documentation, Documentation, Documentation, Documentation

Effecting Promotions

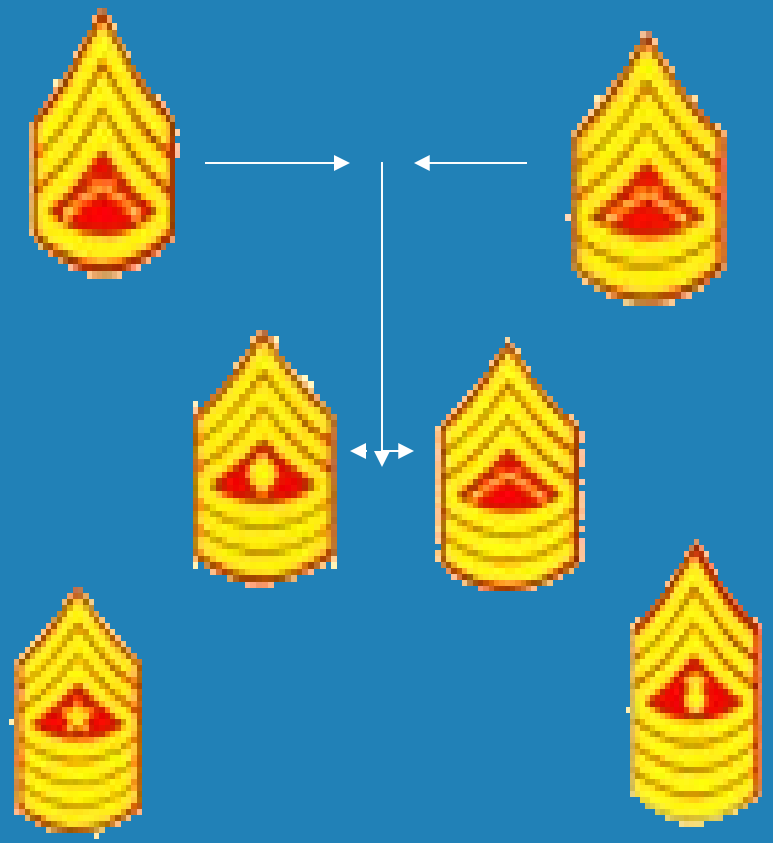
- Paragraph 1200.1
  - Promotions must positively contribute to the high standards of l;eadership and proficiency
- Paragraph 1200.2
  - Maintain the actual strength in each grade and MOS at themoximimum readiness
  - Ensure all eligible Marines receive full andd equitable opportunity to compete for promotion

Effecting Promotions

- Paragraph 1200.4 Commanders Responsibility/1st Sgt Role

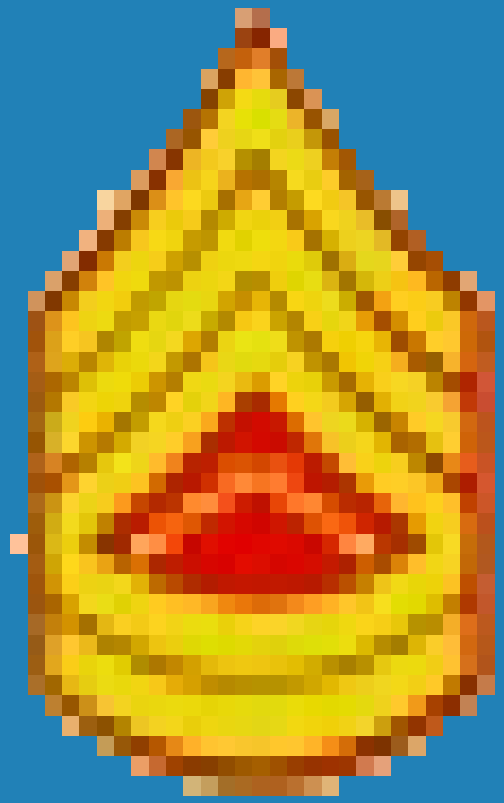
- Pvts - 1stSgts meet highest standards
- Fully deserving Marines expeditiously promoted
- Promotions above PFC unless expected to assume leadership responsibilities

Effecting Promotions

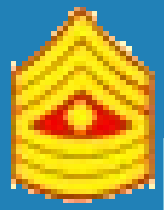


- Commander are responsible to the CMC for attesting to the Marine's being advanced IAW Marine Corps Order.

Effecting Promotions

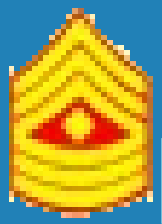


- *GySgt's and above who are retirement eligible agree to meet the minimum TIG and potential reassignment when accepting promotion.*



Effecting Promotions

- Promotion system prohibits promotion to more than one rank at a time. Unless specifically directed by CMC
- Promotions will not be antedated for the purpose of increasing pay and allowances.



Effecting Promotions

- Marines will not be promoted in any of the following categories
  - On the date transferred to a retired status
  - In a retired status
  - On the inactive status list of the Marine Corps Reserve
  - On the date the Marine accepts an appointment to WO
  - On the date commissioned from the MECEP
  - Convicted by a GCM 12 months prior to date of promotion

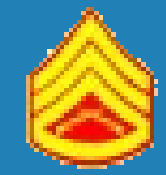
Effecting Promotions

- Not authorized for promotion continued
  - Convicted by a SPCM within 6 months of date of promotion
  - Convicted by a SCM within 3 months of date of promotion
  - Within 6 months of positive urinalysis or possession
  - In a probationary status from CM
  - In a probationary status result from NJP
  - Serving under a suspended admin discharge

Effecting Promotions

- Not authorized for promotion continued
  - Assigned to Weight Control or military appearance
  - Awaiting or during trial by court martial or by civil authorities for an offense max penalty under UCMJ results in 6 months or more
  - Pending punitive or administrative reduction or separation (excluding nonculpible medical.

Effecting Promotions



- Sergeant's Nonresident Course
- SNCO Career Nonresident Course
- SNCO Advanced Nonresident and Warfighting Skills

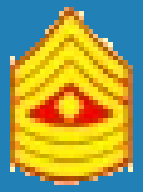
Effecting Promotions

- Undelivered Warrants
  - Commands do not have the authorization to deny promotion of SNCOs. SNCOs are selected by CMC and must be approved by CMC when promotion is recommended to be withheld:
    - Message to CMC prior to date of rank/delivery of warrant
    - Follow up with letter 10 days, Marine opportunity to rebut, to CMC with all pertinent information.

Effecting Promotions

- Permanent Appointments
- Frocking

- All appointments to the next higher grade
- Authority granted only by CMC for the following:
  - Permanently Assigned as enlisted advisor to commander
  - Permanently serving on Joint Staff
  - Permanently serving in a billet that requires significant external liaison responsibilities



Effecting Promotions

- Promotion Ceremony:
  - Marines will be promoted in an appropriate ceremony. Do not deliver the warrant through the guard mail. This is an important time for the Marine, and should be for the chain of command.
  - Administering the oath is not required. Mareine is being promoted, not reenlisting. May be done at commander's discretion, however use correct oath.

Effecting Promotions

- As senior enlisted advisors we are intrusted with the care and well being of our Marines, for the Marine Corps, not for themselves. Promote those that are deserving, and identify those that are not and document, document, document.

Effecting Promotions

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